



SEPTEMBER 2024

## Leader's Message

We are excited to announce that Landesign has been named one of "The Best Places to Work" by the North Bay Business Journal!

This award is particularly meaningful because it reflects the feedback and recognition of our employees, who help make Landesign a great place to grow and succeed. The Best Places to Work event, held at the Graton Resort and Casino, celebrated outstanding businesses in the North Bay that have been acknowledged by their teams as top workplaces, and we are honored to be among them.



We are grateful to our dedicated staff for their passion, hard work, and commitment to our shared success!

With Appreciation,

JJ Fitzgerald  
Chief Operating Officer  
Landesign Construction & Maintenance, Inc.



## Our Top 5 Drought-Tolerant Shrubs to Plant this Fall

The much-anticipated rain will soon revive dry landscapes as fall settles in with its crisp air and colorful foliage. While the rain brings relief, it's worth recognizing the resilience of drought-tolerant plants that continue to thrive in even the driest conditions.

Fall is the perfect time to plant drought-tolerant shrubs in Northern California. The cooler temperatures and increased rainfall provide the ideal environment for these plants to develop strong root systems. Here are our top five drought-tolerant shrubs to plant this fall:

### 1. Manzanita (*Arctostaphylos* spp.)

- Fall planting allows its deep roots to develop before dry conditions set in. This helps it survive the following summer with minimal water.
- A native evergreen shrub with attractive red bark and small, urn-shaped flowers. It thrives in dry conditions and rocky soils.



### 2. California Lilac (*Ceanothus*)

- Ceanothus establishes well in fall, with mild weather promoting healthy root growth.
- Known for its vibrant blue flowers, Ceanothus is a hardy, attracts pollinators and requires little water once established.



### 3. Toyon (*Heteromeles Arbutifolia*)

- Planting Toyon in the fall gives it time to adapt to its environment, supporting better growth and flowering when the weather warms up.
- Sometimes called "California Holly," Toyon produces bright red berries in winter. It's a versatile, low-water shrub perfect for wildlife gardens



#### 4. Lavender (*Lavandula* spp.)

- Lavender does best when planted in fall in well-drained soil, allowing roots to settle before it starts blooming in spring and summer.
- This fragrant, evergreen shrub is popular in Mediterranean gardens. It thrives in full sun and dry conditions while attracting bees and other pollinators.



#### 5. Black and Blue Salvia (*Salvia Guaranitica*)

- Fall planting helps Salvia acclimate to its site, ensuring its stunning spring bloom and long-term drought tolerance.
- A favorite for attracting pollinators like hummingbirds, this salvia is easy to grow, thriving in sunny or partially shaded areas.



Our Enhancements team is ready and at your disposal to help you plant drought-tolerant plants this fall. [Contact us today for a proposal!](#)



### Spotlight Promotion – Juliana Gonzalez has been promoted to Estimating & Purchasing Assistant

We are thrilled to announce the promotion of Juliana Gonzalez from Administrative Assistant to Estimating and Purchasing Assistant on our Construction Team. Juliana has been with Landesign for four years, during which time she has learned the ins and outs of our business, demonstrating an exceptional commitment to her role. Her hard work, attention to detail, and passion for the industry have proven her readiness to take on this new challenge. We are excited to see Juliana continue to grow and contribute to the success of our projects in her expanded role.



We hope that you've enjoyed this month's newsletter! Please let us know if there is anything you'd like to see in future newsletters by replying to this email or contacting us [here](#) – we look forward to hearing from you!

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Do You Have a Landscaping Project in Mind?  
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